



SABA ACADEMY

RISE (SABA) Academy Seeking Experienced Early Education Teacher for 2018-19

To be considered, applicants must meet the minimum qualifications below. Please do NOT apply if you don't meet the following requirements:

QUALIFICATIONS:

- **PERMIT:** Must have a teacher permit or be eligible for a teacher permit. Having a master teacher permit is strongly preferred.
- **EDUCATION:** Have minimum ECE units and complete 16 semester units in general education, including at least one course in each of the following areas: humanities and/or fine arts, social sciences, math and/or science, and English and/or language arts.
- **EXPERIENCE:** Complete 175 days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last four years. This experience must be verified by submitting an original letter from the employer on official letterhead. Two years of experience working in a licensed facility is strongly preferred.
- **DRIVEN:** RISE Academy teachers have a relentless drive to advance the minds and lives of students in and out of the classrooms. They have a strong sense of personal responsibility.
- **STRATEGIC:** RISE Academy teachers work hard and smart. They use systems to make the most of finite resources, chiefly among them, time.
- **GROWTH MINDSET:** RISE Academy teachers are committed to their students' growth and their own. They are both proud and critical of their work, and never stop seeking opportunities to improve.
- **COLLABORATIVE:** RISE Academy teachers solve challenges and work together to advance their craft as a team. They demonstrate strong communication and relationship building with students, families, and colleagues.
- **FLEXIBLE:** RISE Academy teachers adapt to meet the needs of students and a startup work environment.

RESPONSIBILITIES:

Community

- Build strong relationships with students and their families

- Work closely with colleagues to problem solve and to create a successful learning environment
- Understand the assets and challenges our community faces

Innovation

- Find and focus on opportunities to improve student learning
- Problem solve using a positive discipline approach to empathizing, brainstorming, and testing new solutions
- Taking responsible risks to test and refine new solutions
- Sharing solutions with the community and beyond

Instruction & care for children

- Nurture and facilitate the learning experience by meeting each child at their point of need through a variety of teaching methods, which include but are not limited to individualized care and small group experiences.
- Establish a climate of respect for each child's individual personality, physical characteristics and traits, culture, language and ethnic characteristics, family structure, developmental needs and behaviors.
- Relate to all children in encouraging and positive ways.
- Manage and implement a positive approach of combining consistency, empathy, and culturally diverse practices.
- Provide direct support, engagement, and extension of a child's play and learning experiences by offering assistance and providing resources.
- Support in designing interest areas to provide choices, opportunities for safe risks, and challenge children to interact, learn, create, and thrive while corresponding with the developmental and individual needs of each child, thus fostering the desire to learn.
- Support Classroom and Behavior Management

Culture

- Create a safe, fun and academically challenging classroom culture
- Reinforce the school-wide behavior management systems and expectations
- Build on the student core values and personalized leadership training in and outside of the classroom

WHAT WE OFFER:

- Competitive starting salaries based on experience
- An effective instructional coaching system and administrative support
- A committed team and mission-driven organization
- The opportunity to innovate and disrupt the traditional school model
- A parent community committed to educational excellence
- Benefits such as employee tuition discount

APPLICATION PROCESS:

- Applicants may send resumes and cover letters to hr@sbaacademy.org. In the subject line, please indicate that you are applying for the early education teacher job opening in SABA Academy. The review of applications will begin February 15, 2018.